

***MILWAUKEE COUNTY
SHERIFF'S OFFICE***

EXPLORER UNIT
Post 890



2003-2004
Combined Annual Report

MILWAUKEE SHERIFF EXPLORER UNIT

821 W. State St. – Milwaukee, Wisconsin 53233 – (414) 278-3944

leexploring@hotmail.com

**Dear Sheriff David A. Clarke Jr.
Brothers and Sisters in Law Enforcement, and
Citizens of Milwaukee County**

It is with great pride and pleasure that I present to you the 2003 and 2004 Combined Annual Report for the Milwaukee County Sheriff's Office Explorer Unit. The purpose of our annual report is to showcase the highlights and accomplishments that the Explorer Unit has participated in over the past two years.

As long as it has been implemented, law enforcement exploring has been nationally known as one of the most progressive, and educational programs that are geared towards career development. Within this report, you will find many testimonials given by leaders in law enforcement who cite the exemplary contributions that law enforcement exploring can give to a community, an agency, and young adults who are active in the program.

In its six years of existence, the MC.S.O. Explorer Unit is proud to be considered by many as a premier exploring program, with excellent opportunities available to its members. This annual report will not only introduce you to the dedicated and determined people who make up the MCSO Explorer Unit, it will describe to you the strides that the Explorer Unit has taken, as well as future potential successes. As success develops, we must recognize that a portion of maintaining such an outstanding program is due largely in part to the dedication that Sheriff David A. Clarke Jr., as well as sworn staff personnel within our agency has shown. Your encouragement will continue to drive us toward a common goal...Delivery of professional law enforcement service to our citizens.

With that, I thank you for your interest and support in the Milwaukee County Sheriff's Office Explorer Unit. I hope you enjoy this annual report.

Respectfully submitted,

Detective Peter Jenkins, D102
Explorer Advisor

MILWAUKEE SHERIFF EXPLORER UNIT

Mission Statement

The mission of the Milwaukee County Sheriff's Office Explorer Post is to provide young people to learn first-hand, practical law enforcement experience through a controlled environment.

Through the guidance of sworn law enforcement officers, Explorers learn the importance of responsibility, leadership, and dedication to the community.

Explorers themselves create personal growth, a spirit of cooperation, and are introduced to the philosophy of the Milwaukee County Sheriff's Office...

EXPECT THE BEST!

WHAT IS THE EXPLORER PROGRAM ?

The Exploring organization is a program that allows adolescents interested in a career field to learn more about that particular career through classroom, hands-on, and practical methods. Sponsored by the Boy Scouts of America, the Explorers involved in the program build a foundation of the basic techniques of a particular career field. The instructors are professionals who perform these duties on a daily basis. Community involvement and leadership are both characteristics of the Exploring program, however, education is the primary focus. Currently, there are Explorer Posts that focus on the career fields of:

- Law
- Medical Profession/Nursing
- Law Enforcement
- Firefighting
- Emergency Medical System
- And more...

In 1999, the Office of the Sheriff created its own Explorer Post. Since its inception, the Sheriff's Explorer Post has actively participated in training, community work, and has shadowed law enforcement officers while in the performance of their duties. In addition, the Explorer Unit has been able to experience all of the services that the Milwaukee County Sheriff's Office provides. Among these services are S.W.A.T., Jail Operations, Communications, Airport Division, Explosive Ordinance Disposal, and K-9.

QUALIFICATIONS TO BECOME A SHERIFF EXPLORER

An Applicant must:

- Be between the ages of 14-21 years of age
- Have graduated high school OR is currently enrolled in high school
- Undergo a background check
- Possess an interest in law enforcement, even if not necessarily planning to enter that career field.

THE FUTURE

“Spectacular achievement is always preceded by unspectacular preparation”

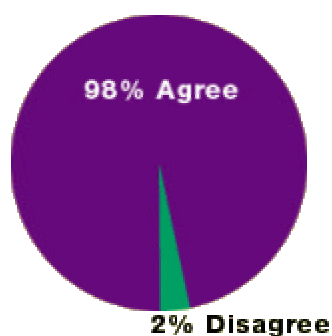
Dr. Robert H. Schuller.

The main premise of the law enforcement exploring program is to allow young adults to learn a first-hand knowledge of fundamental techniques that are used on a daily basis by officers across the country. Some of the outcomes of the exploring program are:

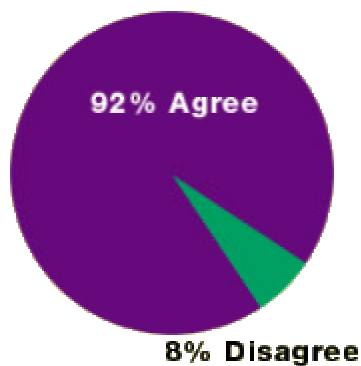
- It allows quality interaction between law enforcement and the community
- It creates a system that allows young people interested in law enforcement to learn common techniques used by law enforcement.

The following are results from a survey regarding personal outcomes that exist as a result of the Exploring program.

Does Exploring Prepare Youth For The Future?



Does the Exploring Program Build Confidence?



** Based upon a *Study Conducted by Louis Harris & Associates***

EXPLORER UNIT ADMINISTRATION



Sheriff David A. Clarke Jr.
Milwaukee County Sheriff

Detective Peter Jenkins
Lead Explorer Advisor



Sergeant Thomas Meverden
Explorer Advisor

EXPLORER UNIT ROSTER

EXECUTIVE BOARD

The Executive Board positions that are held within the Explorer Unit are designed to allow the Explorers themselves to bring leadership and direction to the post. The members of the Executive Board are elected on an annual basis by the Explorer Unit body based upon an application process and skill demonstrations of leadership and responsibility. The Explorers who are elected serve as liaisons between post Advisors and the Explorers. Part of their duties is to assist with the management of training meetings, administration duties, and to take part in any decision-making as it relates to the Explorer Post.

2003 BOARD



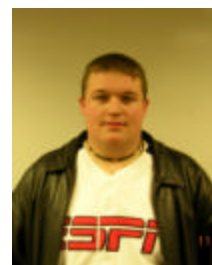
Adam Thompson,
Explorer
Post President

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Michael Lees,
Explorer
Post Vice-President



Derek Hoppe,
Explorer
Post Secretary

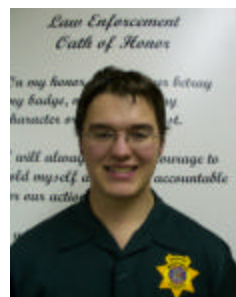


Joseph Okupniak,
Explorer
Post Treasurer

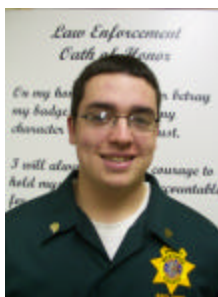
2004 BOARD



Adam Thompson,
Explorer
Post President



Derek Hoppe,
Explorer
Post Vice-President



Adam Johnson,
Explorer
Post Secretary



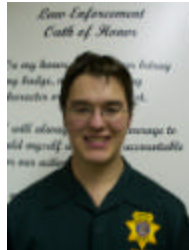
Crystal Clark,
Explorer
Post Treasurer

EXPLORER UNIT ROSTER (Contin.)

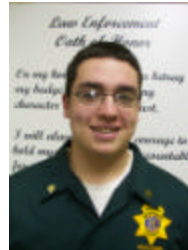
Explorer Membership



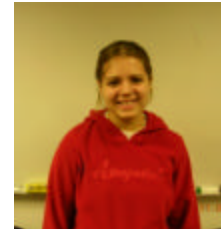
Crystal Clark,
Explorer



Derek Hoppe,
Explorer



Adam Johnson,
Explorer



Ashley Juneke,
Explorer

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Tracy Komasa,
Explorer



Anthony Langer,
Explorer

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Michael Lees,
Explorer

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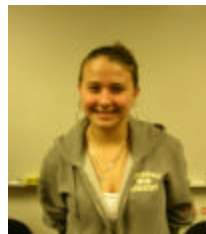
Nathan Mouthy,
Explorer



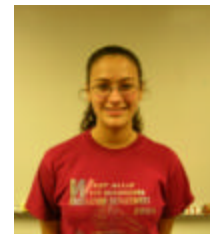
Joseph Okupniak,
Explorer



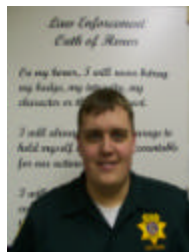
Jamie Palkowski,
Explorer



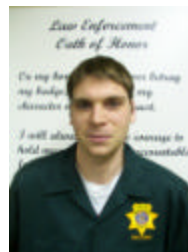
Ashley Porubsky,
Explorer



Megan Rosa,
Explorer



Adam Thompson,
Explorer



Matthew Wilke,
Explorer

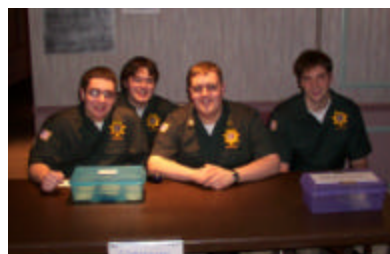
COMMUNITY INVOLVEMENT

During the time period from the late 1980's to present day, the importance of community involvement by law enforcement has increased dramatically. Rather than maintaining a boundary between police and the community, it has been shown that through cooperation, the criminal element in an area would be greatly reduced.

In order to create this partnership, many programs were developed. Among the programs were D.A.R.E. (Drug Abuse Resistance Education), G.R.E.A.T. (Gang Resistance Education and Training), Triad (Police-Community-Sheriff), Project Harmony, Crime Watches, and many more programs.

Pro-active policing also became more abundant. Officers and Deputies began to use their patrols to maintain quality of life within their patrol area. Foot Patrols were re-instituted to develop a personal relationship between law enforcement and the public. These new strategies demonstrated positive results.

Understanding the value of this pro-active philosophy, the Milwaukee County Sheriff's Office Explorer Unit also began to contribute to the many community events that occur throughout the county. It is the Explorer Units way of reaching out to the people of Milwaukee County. Within this report, you will find a listing of some of the community involvement that the Milwaukee County Sheriff's Office Explorer Unit had participated in 2003 and 2004.



2004 DREAM Fund Memorial



Assisting Chicago Police Pipes and Drums



Annual Sheriff Auction

COMMUNITY INVOLVEMENT - CONTINUED.**2003**

EVENT	MONTH	NUMBER OF VOLUNTEERS (Explorer/Advisors)	TIME OF EVENT	TOTAL HOURS SERVED
Knights of Columbus Fundraiser	May	4	3PM-11PM	32
Scouting the Zoo (Saturday)	June	6	6PM-6AM	72
Scouting the Zoo (Sunday)	June	6	6PM-6AM	72
BBQ Fundraiser	July	8	10AM-3PM	40
Sheriff Sales & Auction	August	3	10AM-2PM	12
DREAM Fund Ride To Remember	August	4	2PM-7PM	20
Jackson Park Trick-Or-Treat Safety Patrol	October	4	5PM-8PM	12
			Total Man Hours	260

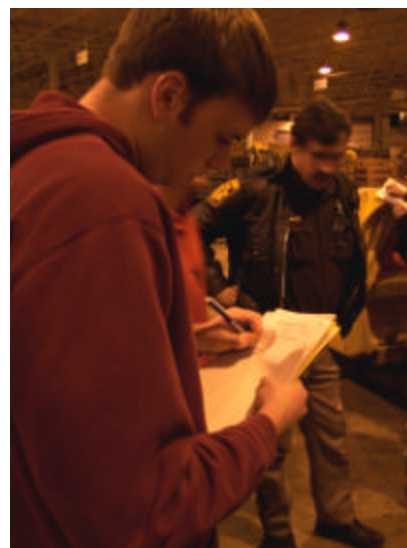
2004

EVENT	MONTH	NUMBER OF VOLUNTEERS (Explorer/Advisors)	TIME OF EVENT	TOTAL HOURS SERVED
DREAM Fund Memorial Dinner	February	4	4PM-11PM	28
Special Olympics	May	5	8AM-3PM	35
Scouting the Zoo (Saturday)	June	7	6PM-6AM	84
Scouting the Zoo (Sunday)	June	7	6PM-6AM	84
Sheriff Sales & Auction	August	4	9AM-3PM	24
State Fair Park Booth	August	4	10AM-4PM	24
Mexican Independence Day Celebration	September	5	11AM-3PM	20
Milwaukee Museum Community Event	October	3	12PM-6PM	18
WI Assoc. SWAT Personnel Training Assistance	October (2 days)	3	8AM-4PM	24
MCSO SWAT Team Training Assistance	November	2	1PM-10PM	18
			Total Man Hours	359

TRAINING / BI-MONTHLY MEETINGS

As part of the Sheriff Explorer program, the most basic of law enforcement procedures and practices are taught to the Explorer Unit body. The lessons that are explained to the Explorer focus on officer safety, citizen civility, and efficient policing strategies. Among the many topics that the Explorers learn that are relative to law enforcement are:

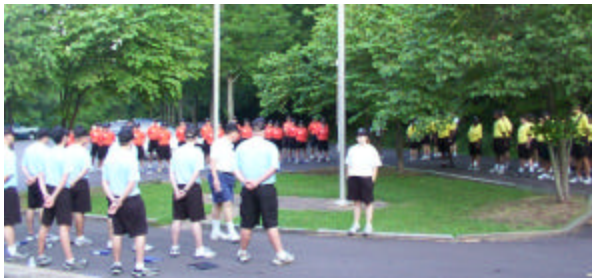
Vehicle Contacts	Fingerprinting and Identification	Crime Scene Analysis
Professional Communications	Arrest Tactics	Firearm Safety
Hostage Negotiation	Domestic Crisis Intervention	Media Relations
Community Orientated Policing	Narcotics Investigations	Traffic Accident Investigations
Team Tactics	Leadership Skills	Problem Orientated Policing
Bomb Threat Response	Physical Conditioning	Effective Patrol
Much More....		



2003 ACCOMPLISHMENTS

ST. LOUIS AREA LAW ENFORCEMENT EXPLORER ACADEMY

As in 2001, the MCSO Explorer Unit had the privilege of being invited to the St. Louis Area Law Enforcement Explorer Academy that is held every other year, outside of St. Louis, Missouri. The St. Louis Explorer Academy is designed to mimic the training and instruction that police officers obtain when they enter a basic police Academy. The 2003 Academy boasted over 100 Explorers from around the St. Louis area, as well as the three (3) Explorers who represented the MCSO.



At the start and conclusion of each day at the Academy, Explorers assemble for a patriotic rendition of the raising of the flag of the United States of America. Between the raising and lowering of the colors, the Explorers were subjected to a strict training regime including topics such as laws of search and seizure,

emergency first aid, vehicle contacts, courtroom testimony, and much more. Emphasis on team tactics, communication, and perseverance are stressed throughout the week. At the completion of the Academy, a graduation ceremony was held to honor those who have successfully finished the program.



MCSO Explorer Adam Johnson during
Physical Fitness



MCSO Explorers proudly show their success at the
Firearms Safety training

The MCSO Explorers who attended are:

- Derek Hoppe
- Adam Johnson
- Tracy Komasa

Advisors Peter Jenkins and Thomas Meverden also attended to academy where they trained on advisor development and also served as instructors for class topics such as Burglary In Progress, Identification, Operating Vehicles with Care, and Firearms Safety.

We look forward to attending the next St. Louis Academy in 2005.



Nighttime Vehicle Contacts
MCSO Explorer Derek Hoppe



Graduation of the 2003 St. Louis Explorer Academy



MCSO Explorers and Advisors

WISCONSIN POLICE EXPLORER ACADEMY 2003

Nationally, Law Enforcement Exploring is revered by many as a worthwhile and practical program for young adults to experience the day-to-day operations of police work. Some states have gone the extra step to create an Explorer Academy which mimics the everyday life of a police recruit. Believing that the same concept could benefit the Explorers in Wisconsin, MCSO Detective Peter Jenkins, along with another Wisconsin Advisor, created the very first Wisconsin Police Explorer Academy, held at Volk Field Combat Readiness Course (Air Force).



High Risk Warrant Execution



Confidence Training By Air Force

The Academy was attended by almost 50 Explorers and 15 Advisors, and allowed Explorers to attend daily classes and workshops involving concepts such as traffic stops, crime scene processing, drug identification, and much more. Much emphasis was placed on working as a team to accomplish a goal.

The Air Force staff at Volk Field displayed their generosity through lodging donations, food discounts, classroom space, and the use of their confidence course.

By popular demand, the Wisconsin Police Explorer Academy will hold its second class in the summer of 2005.



Detective Jenkins teaches Club Drug Investigations



Verona Lieutenant Harry Barger
teaches vehicle contacts



The MCSO Explorer Unit after Academy
Graduation

SOUTHEASTERN WISCONSIN LAW ENFORCEMENT EXPOSITION-2003

As with previous years, the Milwaukee County Sheriff's Office Explorer Unit took part in the annual SE Wisconsin Law Enforcement Exposition that is hosted by the Glendale and Milwaukee Police Department Explorer Units. The exposition creates several realistic scenarios for Explorers to "respond" to. How the Explorers handle each scenario is judged and scored by experienced law enforcement officers. At the conclusion, the Explorer post that best display proper investigation, procedure, courtesy, and tactical considerations, in each event win an award for their performance. The Explorer Unit that

is deemed to have done the very best, showing professionalism and teamwork, wins the coveted “Chief’s Award” for the year.

Some of the events included:

- Vehicle Contacts
- Crime Scene Investigation
- Firearms Training Simulator
- Building Clearing Exercise “Search for Armed Suspects” (Paintball)
- Physical Agility
- Citizenship

The Exposition in 2003 was especially special. A generous source who has strong beliefs in the Explorer program, donated \$5,000 to the recipient of the Chief’s Award to assist in funding at the 2004 National Law Enforcement Explorer Conference held in Atlanta, Georgia.

As with previous years, the MCSO Explorers faired very well and represented their agency with great pride and success, winning an award in every event, despite losing an Explorer mid-day due to an illness.

It was thrilling to find out the Milwaukee County Sheriff’s Office Explorer Unit was also the recipient of the Chief’s Award, as well as the \$5,000 donation. The hard work, sacrifice, and determination that had been shown over the several months of preparation had paid off with this victory. I, as well as the Explorers, was ecstatic and excited.

ONWARD
TO
ATLANTA
2004



MOLDING THE FUTURE OF LAW ENFORCEMENT

2003 APPOINTMENT OF EXPLORERS TO DEPUTY SHERIFF/POLICE OFFICER

The biggest thrill that Advisors Tom Meverden and Peter Jenkins have is to see the Explorers succeed in whatever it is that they try. 2003 was an exciting year in the 4-year existence of the post as we watched two active Explorers begin their official careers in law enforcement.

Explorer Nicholas Marchewka, an Explorer for several months, became appointed as a Deputy Sheriff for the Milwaukee County Sheriff's Office. Nicholas, who is also the brother of a Deputy Sheriff, was very proud to have been offered the position.

Another Explorer, Michael Lees, was appointed as a Police Officer for the City of Milwaukee Police Department. Mike, an Explorer since the inception of the MCSO Explorer Unit, has always demonstrated a strong desire to work in law enforcement. His ability to gather information, display leadership, and show determination allowed him to be hired early on as a Police Aide for the city Police Department. With his foot now in the door of a law enforcement agency, Mike continued to express a desire to learn, and assisted with the MCSO Explorer Unit as the post Vice-President during his last year as an Explorer. Mike's hard work serves as a reminder to all Explorers that through persistence, dreams do indeed come true. Currently, Mike is ensuring the safety of citizens while assigned to District #3, late shift.



Police Officer Michael Lees receiving his appointment from Police Chief Arthur Jones



PO Michael Lees with Advisor Peter Jenkins

FIRST NIGHTER

As part of the charter for the Exploring program, the Boy Scouts of America requires each Explorer post to hold an annual “First Nighter” as a way to recruit new members to the post. Organized by Advisor Tom Meverden, and with assistance from the staff at the Milwaukee County Sheriff Training Academy, a well-received evening was planned.

Members of many of the different divisions of the Sheriff’s Office were on hand to showcase tools and equipment, as well as answer questions about their duties. Some of the specialty units that attended were:

- EOD (Explosive Ordinance Disposal)
- S.W.A.T. (Special Weapons and Tactics)
- Drug Unit
- Patrol Division
- Public Information Office
- Training Academy

In order to publicize the successes of the Explorer program, many sources of the media were also on hand for interviewing. As a result of this event, numerous prospective Explorers were given the opportunity to view our program.

2004 ACCOMPLISHMENTS

2004 NATIONAL LAW ENFORCEMENT EXPLORER CONFERENCE

The National Exploring Offices in Texas hold a very popular and very well-planned event every other year in order to allow Law Enforcement Explorer posts to compete against each other in a friendly manner through realistic police scenarios. The 2004 National Conference was scheduled for the summer of 2004, in Atlanta, specifically at



the Georgia Institute of Technology. Along with the competitive scenarios, another beneficial outcome of the National Conference is the multiple workshops and lectures that are held for Explorers and Advisors alike. For the Explorers, specialists in terrorism, drug trafficking, and cyber crime were just a few of the options for them to learn more about. Post developing seminars were constructed for Advisors to promote and propel their own Explorer program.

Several thousand Police Explorers from across the country as well as Europe and Australia attend this exciting event. With the \$5,000 that was donated to the MCSO Explorer program, we were excited to attend. In addition to competing, networking, and learning, the MCSO Explorer Unit was educated in the great history of Atlanta through sightseeing and activities.



MOLDING THE FUTURE OF LAW ENFORCEMENT

2004 SOUTHEASTERN WISCONSIN LAW ENFORCEMENT EXPOSITION

As with 2003, the MCSO attended the 2004 Southeastern Wisconsin Law Enforcement Exposition once again. With the enrollment of many new Explorers, this opportunity allowed them to experience realistic training scenarios, as well as showcase their abilities. As with previous years, the experience was well received and constructive. The Annual Expo is hosted and participated by many law enforcement agencies in the Southeastern Wisconsin area.



RIDE-ALONG/SHADOWING PROGRAM PROPOSAL

For the very first time in its existence, the Milwaukee County Sheriff's Office Explorer Unit was on its way to develop a Ride-Along/Shadowing program for its members. This program, created by Advisors Peter Jenkins and Tom Meverden, was propelled forward through the understanding and sincerity of Sheriff Clarke, and Captain Eileen Richards.

As part of its meetings, members of the Explorer Unit learn how to handle various calls for service that a typical Deputy Sheriff or Police Officer may encounter on a tour of duty. However, many times the best instructor of these lessons are "real life" situations. Knowing this, a policy was in the creation process that couples a learning-friendly atmosphere, with safety cautions in place. Once the final draft is approved by Sheriff Clarke, we believe that this program will forge lessons learned to each Explorer participating. The inception of the program is expected for early 2005.

INVESTIGATION ASSISTANCE – MILLER PARK UNDERAGE LIQUOR LAWS

Each year, there are instances where reports of underage drinking have increased in particular places, during particular times of the year. Over the late-summer of 2004, the Explorer Unit was privileged enough to work with the Milwaukee Brewers Organization to curb the sale of liquor to underage persons. This event was participated by several Explorers who were over the age of 18, yet under the age of 21. At the conclusion of this event, the Explorer Unit was responsible for initiating investigations on several alcohol vendors. Multiple arrests were made by surveillance officers.

2003-2004 AWARDS, PROMOTIONS, ACHEIVEMENTS

- Explorer Crystal Clark hired as Community Service Officer for Fond du Lac Police Department.
- Explorer Michael Lees promoted from Milwaukee Police Aide to Milwaukee Police Officer.
- Post Advisor, Thomas Meverden promoted to Deputy Sheriff Sergeant
- Post Advisor, Detective Peter Jenkins appointed to Deputy Sheriff Detective
- Post Advisor, Detective Peter Jenkins receives 2003 David Demos Award for professionalism and excellence.

EXTRACIRRICULAR



MOLDING THE FUTURE OF LAW ENFORCEMENT

GOALS FOR THE FUTURE

- PREPARE FOR 2006 LAW ENFORCEMENT EXPLORER NATIONAL CONFERENCE TO BE HELD IN A LOCATION YET TO BE DETERMINED
- CONTINUED SUCCESS AT SOUTHEASTERN WISCONSIN LAW ENFORCEMENT EXPLORER EXPO
- WISCONSIN POLICE EXPLORER ACADEMY – 2005
- SUCCESSFUL PARTICIPATION IN 2005 ST. LOUIS POLICE EXPLORER ACADEMY
- INITIATION OF LEARNING-FRIENDLY “SHADOWING/RIDE-ALONG” PROGRAM
- CONTINUED PARTICIPATION IN COMMUNITY ACTIVITIES
- INCREASE EXPLORER MEMBERSHIP BY 15

TESTIMONIALS & ENDORSEMENTS

Many Law Enforcement professionals across the nation credit Exploring as a useful tool.

See for yourself...



**Bernard K. Melekian, Chief
Pasadena Police
Department**

"...is a consistent recruiting tool for new officers"



**Former Explorer
Michael Lees,
Police Officer, MPD**

"...if it hadn't been for the Explorer Unit, I may not be here (as a police officer)"



**David B. Mitchell,
Superintendent
Maryland State Police**

"...gives young people a new respect for a challenging profession"



**David A. Clarke Jr., Sheriff
Milwaukee County**

"The Explorer Unit-Post 890 of the Milwaukee County Sheriff's Office, exemplifies our agency's mission to partner with the community and to enhance the quality of life in Milwaukee County."



**Asa Hutchinson,
Undersecretary
Border & Transportation
Security**

"...helps to develop young adults into responsible and caring adults"



**David A. Lawton, Chief
San Gabriel Police
Department**

"...provides excellent support to our community based programs."





David A. Clarke, Jr.
Sheriff

County of Milwaukee
Office of the Sheriff

To Law Enforcement Supporters:

It is my pleasure to present the *2004 Annual Report of the Milwaukee County Sheriff's Office Explorer Unit - Post 890*. Post 890 exemplifies our agency's mission to partner with the community and to enhance the quality of life in Milwaukee County. I am certain you will agree that the time, talent and resources expended on the program are sound investments.

Thank you, Explorer Unit members, for your participation in the program. Your willingness to give of your time to assist our agency and to gain law enforcement experience is a testimony to your leadership skills and good citizenship. We are proud of your dedication and service to others.

I also wish to acknowledge and thank all members of the Milwaukee County Sheriff's Office who serve as advisors. Through your sacrifice and volunteerism a quality Explorer program is achieved. Without your law enforcement expertise and mentoring, there would not be an Explorer program. By serving as instructors and role models, you provide valuable learning experiences for the Explorers, and instill positive lifetime values.

Of equal importance, is the recognition of our community partners who have supported our efforts. You have made it possible for Post 890 to compete nationally with other Explorers in 2004. With your continued support, we all can benefit from partnering with the Milwaukee County Sheriff's Office Explorer Unit program for years to come.

Sincerely,

A handwritten signature in blue ink that reads "David A. Clarke Jr." in a cursive script.

David A. Clarke Jr., Sheriff
Milwaukee County

Service to the Community Since 1835

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